



# KRISTINE

## People & Culture Strategist

Trusted HR leader with 17+ years of experience, including 13 years in leadership roles. Proven expertise in building and scaling organizations across tech and consulting, with a recent highlight of navigating 60% year-on-year headcount growth in a consulting firm.

Regional expertise in Southeast Asia and its employment regulations and work practices. Other areas of expertise are in culture building, employee relations, people communication and process optimization.

Phone icon [Redacted]

Email icon [Redacted]

Location pin icon [Redacted]

## EDUCATION

### Juris Doctor

[Redacted]  
2013 - 2016

### A.B. Psychology / B.S. Med Tech

[Redacted]  
2004 - 2009

## ACADEMIC ACHIEVEMENTS

College Dean's Lister (GWA 1.53), Consistent Pilot Section Student, and honors recipient with notable awards, including Bronze Medalist in Elementary Graduation and Best Leader Awardee in Secondary School

## REFERENCES

[Redacted]  
[Redacted]  
[Redacted]  
  
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More references available upon request.

## WORK EXPERIENCE

Jun 2021 - Present

### Human Capital Business Partner

Acts as strategist of people initiatives, improvements and transformation for Philippines. Acts as consultant and business partners to leadership. Supports business growth, transformation and optimization through the entire employee life cycle.

Apr 2020 - Aug 2021

### Senior HR Manager, Asia

Responsible for all HR services delivery and business partnering in Asia region including but not limited to developing and implementing global and Asia specific HR strategies and processes.

Apr 2019 - Apr 2020

### HR Manager, South Asia

Overall HR services responsibility for Southeast Asian countries (PH, TH, MY and ID).

Aug 2016 - April 2019

### HR Business Partner, Southeast Asia

Responsible for aligning people and business objectives in Southeast Asia (Philippines, Thailand, Malaysia and Singapore). Served as employee champion and change agent, which includes improvements and HR transformation.

Feb 2013 - May 2016

### HR Manager

HR management and operations services to the company. Acted as people and organizational development champion.

Feb 2013 - May 2016

### Senior HR Associate

Provided strong HR generalist function and supervisory role.

Feb 2013 - May 2016

### HR Associate

Provided strong HR generalist function supporting the entire employee life cycle.

Dec 2009 - February 2012

### HR Associate

Handled end-to-end HR support function for a start up and mid-size BPO.